CALL FOR EXPRESSION OF INTEREST: CONSULTANCY TO PRODUCE A DOCUMENTARY ON WOMEN'S LEADERSHIP AND POLITICAL PARTICIPATION: VOICES, EXPERIENCES AND LESSONS FROM 2026.

1.0 Introduction.

Echo Network Africa Foundation (ENAF) is a Pan-African philanthropic organisation that works collaboratively with like-minded stakeholders to empower, position and advocate for girls and women in Africa. Founded in 1982, ENAF envisions an inclusive society where girls and women enjoy their full rights and participate meaningfully in all spheres of life. ENAF prioritises women and girls, particularly young women, women with disabilities and those from marginalised communities, through transformational leadership and institutional strengthening.

In 2026, ENAF, in collaboration with the Democracy Trust Fund (DTF) and with support from the Hanns Seidel Foundation (HSF), has been implementing the *Safeguarding Gender Gains 2026 Programme*. The programme seeks to sustain and expand gains in women's leadership and political participation by strengthening women's preparedness ahead of the 2027 General Elections. It recognises the pre-election period as a critical opportunity to prepare women to navigate political party processes, build visibility, mobilise resources, manage electoral risks and compete effectively during party nominations and elections.

The programme aligns with HSF's priorities of strengthening democratic institutions and political parties, promoting electoral justice and rule-based political competition, advancing peaceful political participation and conflict prevention, and supporting inclusive governance. Through interventions focusing on electoral justice, leadership preparedness, campaign readiness, grassroots mobilisation and political accountability, the programme seeks to strengthen democratic resilience and promote more inclusive electoral processes.

Specifically, the 2026 programme sought to:

I. Expand the pool of women aspirants by identifying, preparing and supporting women across all 47 counties to contest elective leadership positions in the 2027 General Elections.
II. Equip women aspirants with practical campaign, leadership and political party engagement skills to navigate party processes, electoral requirements and competitive political environments.
III. Strengthen gender-responsive electoral justice and political party accountability frameworks.
IV. Prevent and respond to electoral violence against women through technology-enabled protection mechanisms.

Key Results to Date.

The programme has established a national network of 47 trained County Gender Champions to support women's political participation and leadership across all counties. Through this network, over 600 women aspirants have been mapped, with 460 profiled to strengthen their political visibility. Additionally, five virtual *Run for Office* training sessions reached 600 elected, nominated and aspiring women leaders, exceeding the target of 500.

The trainings strengthened participants' knowledge of electoral laws, political party processes, electoral justice and candidate compliance, with feedback indicating increased confidence and preparedness for the 2027 General Elections. The programme has also strengthened awareness of ethical, inclusive and peaceful political participation.

In a bid to enhance multi-stakeholder collaboration within the electoral governance architecture around gender-responsive electoral reforms, the programme strengthened coordination among key electoral actors and secured commitments from 12 political parties to promote more inclusive and transparent nomination processes, increase women's participation in party decision-making, and expand leadership support for women aspirants. The dialogue also generated practical recommendations to address barriers to women's political participation and strengthen institutional accountability ahead of the 2027 General Elections.

As the programme cycle draws to a close, ENAF will convene a National Reflection and Closure Forum on 17th and 18th November 2026 in Nairobi. The forum will bring together County Gender Champions, elected, nominated and aspiring women leaders, male champions, Women's Rights Organisations and other programme stakeholders to reflect on achievements, share experiences, identify gaps and draw lessons for future programming.

To complement this process, ENAF seeks to engage a consultant to develop a documentary capturing women's voices, perspectives and experiences arising from the implementation of the programme. The documentary will highlight the programme's contribution to women's leadership and political participation, including changes in political preparedness, leadership capacities, visibility, grassroots mobilisation and engagement with political parties and electoral processes.

Through interviews and storytelling, the documentary will capture women's experiences, achievements and challenges, as well as the barriers that continue to affect their political participation. Particular attention will be given to the perspectives of young women, women with disabilities and women from marginalised communities. The documentary will also draw out lessons learned and recommendations for sustaining and building on the programme's gains ahead of the 2027 General Elections.

ENAF therefore invites qualified individual consultants or audio-visual production teams to undertake this assignment.

2.0 Objective of the Consultancy.

The overall objective of the consultancy is to develop a compelling and professionally produced documentary that captures women's voices, experiences and reflections on leadership and political participation, highlighting the achievements, challenges and lessons emerging from the Safeguarding Gender Gains 2026 Programme.

Specifically, the consultancy will:

I. Document the experiences and perspectives of women leaders, aspiring women leaders, and other programme stakeholders on women's leadership and political participation.
II. Capture key achievements, outcomes, and perceived changes arising from the programme's interventions in strengthening women's political preparedness, leadership capacities,

visibility, grassroots mobilization, and engagement with political parties and electoral processes.

III. Highlight the challenges encountered, gaps identified, and barriers that continue to affect women's leadership and political participation, including the experiences of young women, women with disabilities, and women from marginalized communities.

IV. Document lessons learned, emerging good practices, and recommendations for sustaining and building on programme gains ahead of the 2027 General Elections.

3.0 Scope of Work.

The Consultant (s) will be expected to:

I. Conduct interviews and capture women's experiences: Interview selected women leaders, aspiring women leaders, programme participants, ENAF and DTF representatives, and other relevant stakeholders to document their experiences, perspectives, and reflections on women's leadership and political participation.

II. Document programme achievements and challenges: Capture experiences and evidence relating to women's political preparedness, leadership capacities, campaign readiness, grassroots mobilization, engagement with political parties, electoral justice, political accountability, and efforts to prevent and respond to electoral violence against women.

III. Identify lessons learned and emerging good practices: Document effective approaches, persistent barriers, gaps, and recommendations for sustaining and building on the programme's gains ahead of the 2027 General Elections.

IV. Produce and edit the documentary: Undertake filming, sound recording, editing, narration where necessary, captioning, and other post-production processes to develop a compelling, professional, and coherent documentary.

V. Submit the draft documentary for review: Present the draft to ENAF for review and incorporate consolidated feedback before finalization.

4.0 Key Deliverables.

The Consultant will be required to produce the following:

I. Recorded interviews and footage**:** Relevant audio-visual material documenting women's experiences, programme achievements, challenges, and lessons learned, subject to agreed consent and data-protection arrangements.

II. Draft documentary: An edited version submitted to ENAF for review and feedback.

III. Final documentary: A professionally produced 7 to 10-minute documentary incorporating ENAF's feedback and approved for presentation at the National Closure Forum and subsequent advocacy and knowledge-sharing activities.

IV. Final production package: The final documentary in high-resolution and web-ready digital formats, together with all raw footage, clean audio, and project files on an external hard drive, plus three 60-second clips formatted for digital and social media dissemination.

5.0 Duration of the Assignment.

The consultancy is expected to last six (6) working days from the date of engagement.

6.0 Skills and Competencies.

The ideal Consultant(s) should have:

I. A degree or relevant professional training in Film and Television Production, Documentary Filmmaking, Journalism, Mass Communication, Multimedia Production, or a related field.
II. Demonstrated experience in developing and producing high-quality documentaries, short films, advocacy videos, or similar audio-visual productions.
III. A strong portfolio of previous work, preferably including documentaries or productions on gender equality, women's leadership, governance, political participation, human rights, or development issues.
IV. Proven skills in research, interviewing, storytelling, cinematography, sound recording, video editing, and post-production.

7.0 Application Process.

Interested consultants should submit the following:

1. Technical Proposal detailing the approach and methodology to be used.
2. Financial Proposal including consultant fees and any incidental costs.
3. Curriculum Vitae (CV) of the consultant(s), including a list of similar assignments undertaken.
4. Sample of Previous Work relevant to the assignment (e.g., showreels, previous documentary links, or relevant audio-visual portfolios).

Submission Details:

Expressions of Interest should be submitted via email to procurement@enafrica.org not later than **Monday, 9th November 2026, at 4:00 PM EAT**, with the subject line: **"Consultancy to Produce a Documentary on Women's Leadership and Political Participation: Voices, Experiences and Lessons from 2026."**