CALL FOR EXPRESSION OF INTEREST: CONSULTANCY TO FACILITATE THE NATIONAL REFLECTION AND CLOSURE FORUM FOR THE SAFEGUARDING GENDER GAINS 2026 PROGRAMME ON 17TH AND 18TH NOVEMBER 2026.

1.0 Introduction

Echo Network Africa Foundation (ENAF) is a Pan-African philanthropic organization that works collaboratively with like-minded stakeholders to empower, position and advocate for girls and women in Africa. Founded in 1982, ENAF envisions an inclusive society where girls and women enjoy their full rights and participate meaningfully in all spheres of life. ENAF prioritizes women and girls, particularly young women, women with disabilities and those from marginalized communities, through transformational leadership and institutional strengthening.

In 2026, ENAF, in collaboration with Democracy Trust Fund (DTF) and with support from Hanns Seidel Foundation (HSF), has been implementing the *Safeguarding Gender Gains 2026 Programme*. The programme seeks to sustain and expand gains in women's leadership and political participation by strengthening women's preparedness ahead of the 2027 General Elections. It recognizes the pre-election period as a critical opportunity to prepare women to navigate political party processes, build visibility, mobilize resources, manage electoral risks and compete effectively during party nominations and elections.

The programme aligns with HSF's priorities of strengthening democratic institutions and political parties, promoting electoral justice and rule-based political competition, advancing peaceful political participation and conflict prevention, and supporting inclusive governance. Through interventions focusing on electoral justice, leadership preparedness, campaign readiness, grassroots mobilization and political accountability, the programme seeks to strengthen democratic resilience and promote more inclusive electoral processes.

Specifically, the programme sought to:

I. Expand the pool of women aspirants by identifying, preparing and supporting women across all 47 counties to contest elective leadership positions in the 2027 General Elections.
II. Equip women aspirants with practical campaign, leadership and political party engagement skills to navigate party processes, electoral requirements and competitive political environments.
III. Strengthen gender-responsive electoral justice and political party accountability frameworks.
IV. Prevent and respond to electoral violence against women through technology-enabled protection mechanisms.

Key Results to Date.

The programme has established a national network of 47 trained County Gender Champions to support women's political participation and leadership across all counties. Through this network, over 600 women aspirants have been mapped, with 460 profiled to strengthen their political visibility. Additionally, five virtual *Run for Office* training sessions reached 600 elected, nominated and aspiring women leaders, exceeding the target of 500.

The trainings strengthened participants' knowledge of electoral laws, political party processes, electoral justice and candidate compliance, with feedback indicating increased confidence and preparedness for the 2027 General Elections. The programme has also strengthened awareness of ethical, inclusive and peaceful political participation.

In a bid to enhance multi-stakeholder collaboration within the electoral governance architecture around gender-responsive electoral reforms, the programme strengthened coordination among key electoral actors and secured commitments from 12 political parties to promote more inclusive and transparent nomination processes, increase women's participation in party decision-making, and expand leadership support for women aspirants. The dialogue also generated practical recommendations to address barriers to women's political participation and strengthen institutional accountability ahead of the 2027 General Elections.

As the programme cycle draws to a close, ENAF will convene a National Reflection and Closure Forum on 17th and 18th November 2026 in Nairobi. The forum will provide an opportunity to reflect on the programme's achievements, share beneficiary experiences, identify implementation gaps and document lessons to inform future programming. It will also enable participants to reflect on their preparedness for the 2027 General Elections and explore opportunities for sustaining the gains made.

Participants will include county gender champions, elected, nominated and aspiring women leaders, male champions, Women's Rights Organizations and other stakeholders who have engaged with the programme throughout the year. ENAF therefore invites qualified individual consultants or consultancy teams to facilitate the forum and document its key outcomes, lessons and recommendations.

2.0 Objectives of the Forum.

The objectives of the forum are to:

I. Reflect on the 2026 programme's achievements and its contribution to women's political participation, leadership development and preparedness for the 2027 General Elections.
II. Provide a platform for participants to share experiences, lessons learned and challenges encountered during programme implementation.
III. Reflect on the strategies women leaders and aspirants have put in place to prepare for the 2027 General Elections.
IV. Generate practical recommendations for sustaining programme gains and informing future programming.

3.0 Scope of Work.

The consultant(s) will work closely with ENAF to prepare for, facilitate and document the outcomes of the forum. Specifically, the consultant(s) will be expected to:

I. Review relevant programme documents and prepare a facilitation plan and materials aligned with the objectives of the forum.
II. Facilitate the identification of lessons learned, opportunities for collaboration and practical recommendations for sustaining programme gains ahead of the 2027

General Elections.

III. Prepare a comprehensive report documenting the forum proceedings, achievements, key lessons, challenges and recommendations for future programming.

4.0 Expected Deliverables.

The consultant(s) will be expected to deliver:

I. Effective and participatory facilitation of the two-day forum on 17th and 18th November 2026.
II. A comprehensive report capturing the key discussions, programme achievements, beneficiary experiences, lessons learned, challenges and recommendations for future programming.

5.0 Duration and Timelines.

The assignment will cover the two-day forum scheduled for 17th and 18th November 2026 in Nairobi. Preparatory work will be undertaken before the forum, and the final report will be submitted within the agreed reporting period.

6.0 Skills and Competencies.

Interested consultants should demonstrate the following qualifications and experience:

I. Expertise in gender equality, women's leadership, political participation and advocacy, preferably in the Kenyan context.
II. A strong understanding of Kenya's political and electoral landscape, including the challenges and opportunities affecting women's participation in politics.
III. Strong analytical, communication and report-writing skills, including the ability to synthesize discussions into clear findings and practical recommendations.
IV. Excellent presentation and interpersonal skills, with the ability to encourage meaningful participation and engage diverse stakeholders.

7.0 Application Process

Interested consultants are invited to submit the following:

I. Detailed CV highlighting relevant qualifications, facilitation experience and expertise.
II. Financial proposal indicating the proposed professional fee and any other applicable costs associated with the assignment.

Submission Details

Expressions of Interest should be submitted via email to **procurement@enafrica.org** no later than **Monday, 9th November 2026, at 4:00 PM EAT**. The email subject line should read: **"Consultancy to Facilitate the National Reflection and Closure Forum 2026."**